

October 9, 2020

Dear Friends:

It is with mixed emotions and a heavy heart that I write today of my intention to resign my position as Head of School at the conclusion of this academic year. It has been an extraordinary privilege to serve this community and, while the 2020-2021 school year will be my last, I will carry the spirit of Primary Day forever in my heart and follow the progress of the School with keen interest in the years to come.

My decision to resign my post as your Head of School is in no way a result of a diminished passion for my work. My love for this school remains steadfast and, even in the midst of a pandemic, my commitment resolute. Mine is the very best job in the world and I am certain of that - now more than ever. My reason for stepping down at this juncture is a personal one. As many of you know, my life partner is a Danish diplomat, representing Greenland in the United States. Although his posting has been extended on two separate occasions, and our new assignment is still undetermined, we will be relocated from the Washington area early next summer.

I arrived at Primary Day in 2016 with great joy, in anticipation of an exciting tenure as your Head. My experience has exceeded every expectation and these years have been by far the most rewarding in my career of nearly forty years as an educator. My time here on River Road has changed my life. I have come to understand deeply the vision of the founders. I have learned and lived their legacy of *respect, resilience, responsibility* and *resourcefulness* which, when informed by their courageous example and our unique mission, manifests our way in all that we do.

The faculty and staff at Primary Day are among the most capable, the most competent, and the most compassionate of any team with whom I have ever served. Their commitment to each other and to their students is second to none. My administrative colleagues enjoy a professional camaraderie unlike I have ever experienced and their dedication to the School is beyond compare. Throughout my tenure, I have had the honor of working with a Board whose dedication to the mission is likewise unparalleled. Trustees, past and present, remain an inspiring example of all that we are, and all that we might become.

Together, as the 2020-2021 school year unfolds, we will discover greatness in the faces of our children and enjoy all that *is* this amazing school. Having thrived here, I want nothing less for my fortunate successor and I am certain that new leadership will bring an innovative vision to Primary Day. I ask for your prayers as I embark on a new life journey and for the Board of Trustees, as they engage in a search for the next Head of School.

Thank you for your confidence, support and friendship. I am most grateful.

Warmly,



Scott W. C. Lawrence