

October 15, 2020

Dear Primary Day Community,

We are honored to serve as co-chairs of the Head of School Search Committee. Like many of you, Primary Day has been so important to our families, and we are committed to leading an effective search to ensure PDS continues to thrive for many more years to come.

As Ashish shared in his letter last week, the Board has engaged the independent school search firm, Independent Thinking (IT), to assist in this process. IT has been working with independent schools across the country on leadership searches since 2000, and they were the firm that assisted PDS during the search that brought us current Head of School, Scott Lawrence. In working with IT again, we are assured that they have a strong understanding of PDS' community and culture.

While COVID protocols will prevent IT from an on-campus visit this fall, they will seek community input through many virtual conversations and the following survey <https://www.surveymonkey.com/r/PDSsearch20>. We encourage you to take this survey. In addition, please know that you can email our search consultants, Jane Armstrong and Bill Lyons at any point in the search at it@independent-thinking.com.

In the weeks to come, we will also be adding a Head of School Search page to the school's website. This page will include links to all search correspondence, a list of Search Committee members, FAQ's about the search process and other community updates.

We recognize that leadership transitions can create some anxiety. PDS has been fortunate to have Scott Lawrence at the helm and the school is in a very strong position today. With the success of the recently completed capital campaign, a thoughtful strategic plan, an enduring mission and a close-knit community, PDS is well positioned to attract strong early childhood educational candidates to the opportunity to serve as our next Head of School.

Throughout this search, we and the other members of the Search Committee will be working very diligently and thoughtfully on behalf of the entire PDS community. We thank you in advance and appreciate the support and input members of the community will offer to ensure a successful search. Please follow the link <https://www.surveymonkey.com/r/PDSsearch20> before October 22 to offer your thoughts as we begin this important search.

Thank you in advance for your time and support!

Kind regards,

Alla Iaquinto, Parent '14 & '17, Trustee and previous PDS HOS Search Committee Member
Jennifer Schaeffer Miller, '88 & Parent '20, Trustee