



7300 River Road, Bethesda Maryland 20817

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The Primary Day School  
**Early Elementary Teacher (PK-2nd grade)**  
FT/10 month

The Primary Day School, an independent school of 144 students in grades Pre-K-2, seeks candidates for an early childhood through grade 2 position. The exact teaching assignment is to be determined. The successful applicant will be a collaborative, energetic, and creative individual who loves working with 4 to 8 year-olds and who is well-acquainted with their cognitive, social, and emotional needs. The ideal candidate will have some experience at the Pre-K – 2<sup>nd</sup> grade level, a BA degree in Elementary Education, Early Childhood Education, or a related field; MA preferred. They will be detail-oriented, and demonstrate the ability to think strategically and work collaboratively. Familiarity with our curriculum and methods is highly desirable, as is a strong EQ, exemplary communication skills, and the ability to work successfully with children, colleagues, and parents.

#### About The Primary Day School:

Founded in 1944, The Primary Day School in Bethesda, Maryland, is a school for Grades Pre-Kindergarten through Two. We focus on this unique age group for a very important reason. These are the most crucial learning years in children's lives, a time when they are bursting with potential, ready for quantum leaps of development. At Primary Day, everything we do focuses on helping young children flourish—as learners and as people—during this vitally important time of life. The Primary Day School was founded as a demonstration school for the Phonovisual Method, a unique, phonics-based approach to teaching reading and language arts that remains vital to each student's educational journey today. To learn more about our school and its community, curriculum and traditions please visit [www.theprimarydayschool.org](http://www.theprimarydayschool.org).

#### **Important Position Requirements:**

- Design and implement differentiated lessons and units of instruction, honoring diverse learning styles, and teaching students how to learn.
- Teach to curriculum objectives: Phonovisual, math, and Social Studies and prepare creative hands-on/manipulative activities to enrich each lesson.
- Demonstrate a commitment to diversity, equity, inclusivity, and belonging both in teaching and in working with colleagues and families.
- Demonstrate a knowledge and understanding or willingness to learn the Phonovisual method.
- Maintain an exemplary learning environment based on the principles of Responsive Classroom.
- Assist students in mastering handwriting and creative writing skills.
- Supervise and direct daily outdoor play that encourages development of socialization and large motor skills.
- Collaborate with other colleagues and specialists during regular planning sessions.
- Perform non-teaching duties in order to support and assist students and the school, as assigned.

#### **Additional Requirements:**

- Strong interpersonal, written, and oral communication skills.
- Attendance at all school/staff meetings and in-service workshops.
- Attendance at all school events: Admission Events, Back-to-School Night, Book Fair, Gala, etc.
- Attend CPR, AED and First Aid Classes for certification.
- Assess children's progress through observation and evaluation of work.
- Communicate regularly with parents through conferences and writing, as needed.
- Prepare student evaluations.
- Meet federal and Maryland background check clearance.

**Salary:**

Compensation is highly competitive with area independent schools and commensurate with experience.

**To Apply:**

Interested candidates for the position are encouraged to review Primary Day's website at [www.theprimarydayschool.org](http://www.theprimarydayschool.org). To apply for the position, please send the following to [d.evans@theprimarydayschool.org](mailto:d.evans@theprimarydayschool.org).

- letter of interest
- current resume
- completed application, [application available](#) on the school's website
- a list of three professional references

APPLICATION DEADLINE: Considering candidates between now and March 20.

No Phone Inquiries, Please

*The Primary Day School is dedicated to providing equal employment opportunities to all personnel and applicants for employment without regard to race; color; religion; sex; national origin; handicap or disability; sexual orientation; or status as a veteran, Vietnam era, or special disabled veteran.*